



Chaitanya Ayurved Mahavidyalaya

"Chaitanyavan" N.H.No.6, A/p.Sakegaon, Tal.Bhusawal, Dist.Jalgaon,
(Maharashtra) - 425201, Mb.No. 8459964934

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Ref. No.

Date : / / 20

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff
Response:

The institution is governed by one of the best management which is known for its generous and professional attitude towards its teaching & non-teaching staff. Welfare measures help with various monetary benefits through different schemes. For the last 30 years, our management has consistently made its efforts to take some welfare measures for the staff members.

Chaitanya Ayurved Mahavidyalay and Rugnalay, Bhusawal Welfare measures for the Teaching and Non-teaching staff:

1. Employees Provident Fund as per PF Rules: Keeping in view the future safety of employees, the institute contributes a specific amount towards PF rules.
2. Medclaim-Health Insurance: As for health insurance, Sanstha provides cashless Medi-claim for the employee and his/her family.
3. Group Insurance for staff members: All the teaching and non-teaching staff members have the group insurance provision as per the government norms and the institute regularly pays the premium on their behalf. All the employees are covered as per their respective cadre of Class II, III, and IV with the insurance coverage.
4. Maternity Leave: The facility of maternity leave for female employees is provided.
5. Medical leave: The facility of medical leave is provided for all teaching & non-teaching staff.
6. Bereavement Leave: The facility of paid special four days leave is provided for all teaching and non-teaching staff.




PRINCIPAL
Chaitanya Ayurved Mahavidyalaya
Sakegaon - Bhusawal